



Reflection points for the reflective teams

As a member of the reflective team, it is important that you remain silent during the interview and write down the main points of the interview; also write down what puzzles you during the interview.

When the interview has come to an end, all members of the reflective team should reflect constructively on the dialogue between the interviewer and the focus person.

The reflections may be based on the following:

- “I was puzzled to hear that ...”
- “It is interesting that she/he mentions ...”
- “I wonder what the result might be if ...”
- “It seems to me that his/her academic competences become apparent when he/she says ...”
- “I would have approached XX from a completely different angle, but that is probably because ...”
- “The XX angle was interesting because ...”

In general; speak about the things that puzzle you, the ideas this sparks in you, the thoughts it provokes. Your dialogue may concern both the focus person's answers and the questions asked by the interviewer.

